



The Navajo Nation
Yideeskáadi Nitsáhákees

DR. BUU NYGREN *PRESIDENT*
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Immediate Release – December 1, 2023
Selection of New HR Director
Department of Personnel Management
November 30, 2023

Navajo Division of Human Resources

The Navajo Division of Human Resources Administration is pleased to announce the selection of a new Human Resources Director of the Department of Personnel Management, please join us in welcoming Charlotte Bigthumb.

Bigthumb accepted the in-house promotion from within Department of Personnel Management (DPM); after serving the Navajo Nation for nearly nine years. Bigthumb's eighteen years of experience in the Human Resources field includes her work for the Chevron Corporation with Chevron Mining and Questa Mine. Prior, she also worked for the City of Gallup Mayor's office. Bigthumb brings a vast amount of experience to DPM, having worked in the Classification and Pay Section and as the Employee Relations Supervisory serving the entire Navajo Nation government.

We are excited to see Bigthumb apply her experience and education to help our department grow and make more improvements as needed.

Bigthumb commented that "the most important insight of a workplace is our workforce, our employees and the policies and rules that surround how we do business. The Navajo Nation is a unique place to work, we work for our people, we are the service providers in getting our Dineh people onboarded and providing the resources needed to guide them and provide orientations, to educate."

Bigthumb concluded, as a Human Resources professional, we have the opportunity to impact people's lives for the better and therefore we are obligated to act. In that context, we will work to strengthen the processes. Communicating and working together as a team, being partners in tackling the improvements particularly in the processes, where we are not rehandling the same thing over and over. Again, Congratulations to Bigthumb and we look forward to working with you.

Debbie Nez-Manuel, Division Director
Navajo Division of Human Resources